

JOB DESCRIPTION

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| Position: | Optometrist |
| Department: | Medical Provider |
| Reports to: | Chief Medical Officer |
| Grade: | PHY |
| Pay Range: | $143,100 - $190,400 |

**Job Summary:** Under the general supervision of the Chief Medical Officer: The Optometrist is responsible for providing comprehensive vision care to patients so they can care for their eyes and access tools to support their eyesight.

**Essential Responsibilities:**

1. Diagnose, treat, and provide management of common eye conditions and diseases
2. Conduct comprehensive eye exams and vision tests
3. Prescribe corrective lenses and medications to treat ocular diseases and disorders
4. Offer pre- and post- operative care in collaboration with surgical specialists
5. Check patients for signs of disease and collaborate with other healthcare professionals to ensure comprehensive patient care when needed
6. Stay current with advancements in Optometry and integrate new techniques into practice when approved
7. Educate patients on proper eye care and preventive measures
8. Maintain EHR/Medical Records documentation, keeps case histories in accordance, and meets contractual requirements per corporate procedures
9. Participates in consumer education and in-service training for support personnel
10. Quality of care (Quality Measures) and participation in Peer Review
11. Provide virtual care through phone and video calls (ensuring the use of video every time it is available), including assessments, clinical history gathering, diagnosis, and guidance or treatment
12. Must adhere to assigned shifts including evenings and weekends as per contract
13. Capable of independent job performance, punctual attendance, and consistent completion of scheduled shifts
14. Model our culture and values through humility and curiosity
15. Perform a series of tests to identify issues with depth perception and clarity
16. Provide basic treatment and vision therapy
17. Other physician duties as assigned by supervisor

**Qualities:**

* Cultivates positive relationships with colleagues, patients, the public, and stakeholders of Ampla Health
* Upholds the highest ethical standard and serves as a role model for colleagues
* Demonstrates a commitment to continuous learning and remains open to new approaches
* Displays enthusiasm toward the work and the mission of Ampla Health

**Qualifications:**

Education

* Must hold an OD degree from an accredited medical school
* Must have completed and approved internship

Additional Qualifications

* Must hold a valid California State Optometry License
* Must be Board Certified or Board eligible
* Current CPR certification
* Must be sensitive to the corporation’s diverse patient population
* Demonstrate clear knowledge of Ampla Health’s clinic structure, standards, procedures, and protocols

**Skills:**

* Must have neat and legible handwriting
* Ability to communicate well with the public including the ability to explain scientific information to patients and have good listening skills
* Must be able to pay attention to detail
* Must be able to apply deductive reasoning to determine if the patient has myopia or hyperopia or suffering from disease or a condition

**Physical Requirements:**

* Must be in good health and able to lift up to 40 lbs and push up to 100 lbs (on wheels)
* Must be able to work on feet the majority of the day without tiring
* Must be able to hear adequately to auscultate B/PS
* Must have vision which is adequate to read increments on tuberculin syringe accurately
* Must have high manual dexterity and tactile sensation on fingertips
* Must be able to reach above the shoulder level to work, bend, squat and sit, and twist/turn
* Must be able to perform repetitive tasks while maintaining focus

**Working Environment:**

* Routinely exposed to blood borne pathogens and may be subjected to verbally and/or unfavorable behavior of patients

*Ampla Health is a smoke and drug-free workplace in compliance with local, state, and federal guidelines*

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 Employee Name (Print) Employee Signature

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 Date